



NATIONAL ASSOCIATION OF POLICE ORGANIZATIONS, INC.

Representing America's Finest

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April 9, 2015

The Honorable John Barrasso
United States Senate
307 Dirksen Senate Office Building
Washington, D.C. 20510

The Honorable Erik Paulsen
United States House of Representatives
127 Cannon House Office Building
Washington, D.C. 20515

Dear Senator Barrasso and Congressman Paulsen:

On behalf of the National Association of Police Organizations (NAPO), I am writing to you to express our full support of the Family Health Care Flexibility Act.

NAPO is a coalition of police unions and associations from across the United States that serves to advance the interests of America's law enforcement through legislative and legal advocacy, political action, and education. Founded in 1978, NAPO now represents more than 1,000 police units and associations, 241,000 sworn law enforcement officers, and more than 100,000 citizens who share a common dedication to fair and effective crime control and law enforcement.

Law enforcement officers across the United States rely on Flexible Spending Arrangements (FSAs) to pay for health care services and items that are not covered by insurance. Officers have been negatively impacted by guidelines set forth in the Affordable Care Act, which decreased the amount an officer could contribute to an FSA from \$5,000 per year to \$2,500 per year.

The Family Health Care Flexibility Act solves this issue by repealing the \$2,500 limit on FSAs. In addition, the bill repeals the requirement of needing a prescription in order to purchase over the counter medication using an FSA, Health Savings Account, Medical Savings Account, or Health Reimbursement Account.

In today's economic climate, it is important to maximize personal savings, especially in regard to an officer's annual health care expenses. The Family Health Care Flexibility Act will ensure that officers can build savings needed to address their families' medical costs.

NAPO stands ready to support any efforts necessary to pass this important legislation. If you have any questions, or if we can be of further assistance, please feel free to contact me at: (703) 549-0775.

Sincerely,

William J. Johnson
Executive Director