

NATIONAL ASSOCIATION OF POLICE ORGANIZATIONS, INC.

Representing America's Finest

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EXECUTIVE OFFICERS November 16, 2022

MICHAEL McHALE President Florida Police Benevolent Association

The Honorable Richard Neal Chairman Ways and Means Committee United States House of Representatives Washington, D.C. 20515

The Honorable Kevin Brady Ranking Member Ways and Means Committee United States House of Representatives Washington, D.C. 20515

JOHN A. FLYNN Vice President Police Benevolent Association of New York City

> **CRAIG LALLY Recording Secretary**

Los Angeles Police Protective League

SCOTT HOVSEPIAN Treasurer Massachusetts Coalition

> of Police **KEITH CURRY**

Sergeant-at-Arms New Jersev State Policemen's Benevolent Association

SCOTT LEETON **Executive Secretary** Combined Law Enforcement Associations of Texas

MARK YOUNG Vice President, **Associate Members** Detroit Police Lieutenants & Sergeants Association

JAMES PALMER Parliamentarian Wisconsin Professional Police Association

WILLIAM J. JOHNSON, CAE **Executive Director and General Counsel** Dear Chairman Neal and Ranking Member Brady:

On behalf of the National Association of Police Organizations (NAPO), representing over 241,000 sworn law enforcement officers across the nation, I am writing to urge you to act on Windfall Elimination Provision (WEP) reform during this lame duck period.

During the Committee's September 20, 2022 markup of H.R. 82, the Social Security Fairness Act, you both pledged to work together in good faith to find a compromise between H.R. 2337, the Public Servants Protection and Fairness Act, and H.R. 5834, the Equal Treatment of Public Servants Act. To not follow through on this pledge would be detrimental to the retirement security of millions of public employees.

Through your work on WEP reform, you clearly understand how this provision unfairly penalizes public safety officers for choosing a public service profession that mandates early retirement by taking away hard-earned, and much needed benefits. While we prefer full repeal of the WEP, the debate during the markup of H.R. 82 made it evident that is not a political possibility at the moment, despite the bill's 305 bipartisan cosponsors.

NAPO strongly urges the inclusion of the current WEP exemptions in any WEP reform proposal and that they are extended to the new benefit formula. Most officers retire after 20 to 25 years of service and must find a second job, which is often covered by Social Security. Without the exemptions, these public servants will be hard hit by the WEP simply because they had to take a job in a covered position after retirement from their non-covered job.

Further, we request that a benefit guarantee, much like the one in H.R. 2337, be included in the compromise proposal to ensure that reform will not further harm public safety officers' retirement benefits.

We stand ready to work with you to accomplish meaningful WEP reform that helps restore retirement security to public employees across this nation. If you have any questions, or if we can be of further assistance, please feel free to contact me at: (703) 549-0775.

Sincerely,

William J. Johnson, Esq.

Executive Director