



NATIONAL ASSOCIATION OF POLICE ORGANIZATIONS, INC.

Representing America's Finest

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EXECUTIVE OFFICERS June 13, 2023

MICHAEL McHALE
President
*Florida Police Benevolent
Association*

United States House of Representatives
Washington, D.C. 20515

JOHN A. FLYNN
Vice President
*Police Benevolent
Association of New York City*

Dear Representative,

CRAIG LALLY
Recording Secretary
*Los Angeles Police
Protective League*

On behalf of the National Association of Police Organizations (NAPO) and the over 241,000 sworn law enforcement officers we represent across the country, I am writing to reiterate our serious concerns with the Comprehensive Policing and Justice Reform Amendment Act (CPJRAA), enacted by the Council of the District of Columbia on January 19, 2023. Congress voted to nullify the CPJRAA on May 16 when it passed H.J. Res. 42, sending it to the President who soon vetoed it.

SCOTT HOVSEPIAN
Treasurer
*Massachusetts Coalition
of Police*

By allowing the CPJRAA to stand, the Metropolitan Police Department (MPD) and the City it serves will be negatively impacted. Most significantly, it strips the men and women of the MPD of their right to bargain over accountability or disciplinary issues. This creates unfair, substandard collective bargaining rights for the officers, setting them apart from the rest of their fellow public servants in the District, who are allowed to bargain over disciplinary issues.

KEITH CURRY
Sergeant-at-Arms
*New Jersey State Policemen's
Benevolent Association*

SCOTT LEETON
Executive Secretary
*Combined Law Enforcement
Associations of Texas*

Further, the CPJRAA undermines officers' Constitutional rights, including the right to due process, a right we give to all citizens. This is incredibly concerning. Without guidelines and procedures to protect officers' due process, officers are too often subjected to the whim of their departments or local politics during internal investigations and administrative hearings. The CPJRAA also violates officers' right to privacy by disclosing officer disciplinary records, without regard to personal identifiable information, which risks putting officers and their families in harm's way.

MARK YOUNG
Vice President,
Associate Members
*Detroit Police Lieutenants &
Sergeants Association*

JAMES PALMER
Parliamentarian
*Wisconsin Professional Police
Association*

WILLIAM J. JOHNSON, CAE
Executive Director and
General Counsel

NAPO is concerned the CPJRAA will exacerbate the current hiring and retention crisis the MPD is facing. With the City Council not respecting or trusting the officers who serve and protect their citizens, it will hinder recruitment and impact officer morale. Therefore, we urge you to overturn the President's veto and vote in favor of H.J. Res. 42 when it comes up for a vote.

Sincerely,

William J. Johnson, Esq.
Executive Director